

## Health & Safety Statement of Intent

The Board of Directors for Acal BFi recognises and accepts its responsibility as an employer, within the Acal Plc Group, to conduct the affairs of the company in such a way that the health and safety of its employees, and those who may be affected by its operations will not, in so far as is reasonably practicable, be put at risk.

As a responsible employer, the Board is committed to meet the legal requirements of the Health & Safety at Work Act 1974 and relevant legislation, in so far as is reasonably practicable, by providing and taking action to :

- Acal BFi operating companies to appraise Acal Plc Board of Directors of all the health and safety actions
- Promote the effectiveness of the Health & Safety Policy
- Define areas of responsibility for health and safety
- Provide adequate training for all levels of employment
- Extend the provisions of the Health & Safety Policy to those persons attending any site or premises under the control of the company
- Provide the necessary resources to enable the Health & Safety Policy to be effectively carried out, including the provision of competent technical advice on all matters of health and safety
- Ensure the health, safety and welfare of all employees whilst undertaking their duties and functions

Signed:



Paul Webster, Group Product Management and Operations Director

Signed:



Martin Pangels, Group Strategy and Development Director

Date:

27/02/14